



SHI's Environmental Policy



Three decades of private ownership and consistent, organic growth have allowed for constant reinvestment into our business to ensure SHI delivers custom, cutting-edge IT solutions backed by world-class customer support.

Whether building a modern hybrid workplace, defending against an evolving threat landscape, taking full advantage of the cloud, or searching for ways to optimize their software portfolio, our team is ready to solve what's next for our customers.

We operate an Integrated Quality and Compliance Management System that meets the requirements of ISO 14001:2015, the international standard for environmental management.

At SHI, we commit to:

- Recognizing our responsibilities as global corporate citizens to protect the environment and prevent pollution.
- Minimizing the generation of waste and maximizing recycling opportunities.
- Maintaining compliance with applicable environmental laws & regulations and other environmental requirements associated with our activities.
- Implementing best practices to minimize the environmental impact of SHI's operation.

Environmental objectives are defined and monitored quarterly and undergo regular annual reviews to identify opportunities for continuous improvement.

We are committed to the ongoing enhancement of our performance and the continual improvement of our Quality and Compliance Management System to minimize any environmental impact resulting from our operations

This policy is made public to all interested parties, internal and external to the organization. All applicable employees and contractors are aware of this policy and are expected to incorporate environmentally friendly practices into daily work activities.

At SHI, the President & CEO carry overall responsibility for the Environmental Policy. The Quality and Compliance Management team is tasked with ensuring the policy is followed and with establishing clear accountability for managing the Quality and Compliance program across the organization.

Thai Lee

President & CEO