



SHI's ISO Environmental Policy



Three decades of private ownership and consistent, organic growth have allowed for constant reinvestment into our business to ensure SHI delivers custom, cutting-edge IT solutions backed by world-class customer support.

Whether building a modern hybrid workplace, defending against an evolving threat landscape, taking full advantage of the cloud, or searching for ways to optimize their software portfolio, our friendly 6,000-person team is ready to solve what's next for our customers.

We operate an Integrated ISO Compliance Management System that meets the requirements of ISO 14001, the international standard for environmental management.

At SHI, we commit to:

- Recognizing our responsibilities as global corporate citizens to protect the environment and prevent pollution.
- Minimizing the generation of waste and maximizing recycling opportunities.
- Maintaining compliance with applicable environmental laws & regulations and other environmental requirements associated with our activities.
- Implementing best practices to minimize the environmental impact of SHI's operation.

Environmental objectives are defined and monitored quarterly and undergo regular annual reviews to identify opportunities for continuous improvement.

We are committed to continuously improving our performance and ISO Compliance Management system to minimize our environmental impact.

This policy is made public to all interested parties, internal and external to the organization. All applicable employees and contractors are aware of this policy and are expected to incorporate environmentally friendly practices into daily work activities.

SHI's President and CEO hold ultimate and final responsibility for the environmental policy. The ISO Compliance Manager holds the responsibility for ensuring compliance with the environmental policy and establishing clear lines of accountability for the management of the ISO Compliance program.

Thai Lee

President and CEO