

Modern Slavery Act Transparency Statement

2019 Annual Disclosure

This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by SHI International Corp. trading as SHI UK (hereafter SHI) during the year ending 31 December 2018 to prevent modern slavery in our business and supply chains.

SHI acknowledge that our business is included within the scope of section 54(1) of the Modern Slavery Act 2015 and that we will continue to act ethically and with integrity in all our business relationships. In addition, we have implemented a number of appropriate measures, effective systems, and controls to ensure that slavery and human trafficking is not taking place anywhere in our supply chains.

Our Anti-Slavery and Human Trafficking Policy reflects our zero-tolerance approach to any violation of fundamental human rights including but not limited to, slavery, servitude, forced, compulsory labour, and human trafficking. We also operate a Whistleblowing policy, which encourages our employees to immediately report any suspected wrongdoing or dangers in relation to our business activities.

As part of our due diligence processes, the following control measures have been implemented to identify and mitigate risk;

- Identify and assess potential risks (via risk assessments) in our business and supply chains
- Engage with our suppliers to gain an understanding of the measures they've taken to ensure that modern slavery is not occurring in their businesses
- To mitigate potential risk, and where appropriate, seek to introduce supplier pre-screening and self-reporting on our suppliers on safeguarding controls
- Introduce contractual provisions including audit(s) for suppliers to confirm their adherence to the policy
- Protect whistle blowers

SHI will not support or have any business dealings with any third party, manufacturer or vendor knowingly involved in slavery or human trafficking. To ensure all those in our supply chain comply with our ethics we have in place a supply chain compliance programme.

Our dedicated compliance team, consisting of representatives from Legal, Human Resources and Operations, assumes responsibility for implementing this policy statement and its objectives as well as providing comprehensive training to our staff.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the year ending 31 December 2018. This statement has been approved by the SHI Executive Leadership team and is publicly available at www.uk.shi.com

Signed for and on behalf of SHI International. Corp.

Karin Huettl
Alliances & Operations Director



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